

ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED $31^{\rm ST}$ MARCH, 2019



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REVIEW REPORT TO THE EXECUTIVE COMMITTEE OF HONG KONG FEDERATION OF HANDICAPPED YOUTH ("THE FEDERATION")

We have audited the financial statements of the Federation for the year ended 31st March, 2019 and have issued an unqualified auditors' report thereon dated 1 1 SEP 2019

We conducted our review of the attached Annual Financial Report on pages 2 to 7 of the Federation for the year ended 31st March, 2019 in accordance with Practice Note 851 "Review of the Annual Financial Reports of Non-governmental Organisations" issued by the Hong Kong Institute of Certified Public Accountants. The review includes considering the procedures and records relevant to the preparation of the Annual Financial Report and performing procedures to satisfy ourselves that the Annual Financial Report has been properly prepared from the books and records of the Federation, on which the above audited financial statements of the Federation are based.

REVIEW CONCLUSIONS

On the basis of the results of our review and having regard to the audit procedures performed by us in relation to the audit of the financial statements of the Federation for the year ended 31st March, 2019:

- in our opinion the Annual Financial Report has been properly prepared from the books and records of the Federation; and
- no matters have come to our attention during the course of our review, which cause us to believe that the Federation has not:
 - properly accounted for the receipt of Lump Sum Grant, Provident Fund and other social i. welfare subventions and expenditure in respect of Funding and Services Agreement activities and support services;
 - kept separate Operating Income and Expenditure Account for each subvented service unit as required by the Lump Sum Grant Manual (LSG Manual) published by the Social Welfare Department of the Government of the HKSAR;
 - prepared the Annual Financial Report in accordance with the format and requirements set out in the LSG Manual; and
 - employed the staff quoted in the Provident Fund arrangements during the year ended 31st March, 2019.

This report is intended for filing with the Social Welfare Department of the Government of the HKSAR and should not be used for any other purpose.

Li, Tang, Chen & Co.

Certified Public Accountants (Practising)

Hong Kong, 11 SEP 2019 RCMC/MCHA:pn

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ANNUAL FINANCIAL REPORT

FOR THE PERIOD FROM 1^{ST} APRIL, 2018 TO 31^{ST} MARCH, 2019

	<u>Note</u>	<u>2019</u> HK\$	<u>2018</u> HK\$
INCOME			
Lump Sum Grant a) Lump Sum Grant (excluding Provident Fund) b) Provident fund Fee income Central items Rent and rates Other income Interest received	1b 1c 2 3 4 5	4,599,133 4,358,169 240,964 300 222,711 906,691 324	4,183,505 3,959,448 224,057 600 222,936 733,570 19
TOTAL INCOME		5,729,159	5,140,630
EXPENDITURE			
Personal emoluments a) Salaries b) Provident Fund c) Allowances Other charges Central items Rent and rates	6 1b 1c 7 3 4	3,831,997 3,583,714 248,283 - 1,678,210 - 197,389	3,544,689 3,312,158 232,531 - 1,614,145 - 204,488
TOTAL EXPENDITURE		5,707,596	5,363,322
SURPLUS/(DEFICIT) FOR THE YEAR	8	21,563	(222,692)

The Annual Financial Report from pages 2 to 7 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

Chairperson

Honorary Treasurer

Executive Director

Date: 11 SEP 2019

Date: 11 SEP 2019

Date:

1 1 SEP 2019

NOTES ON THE ANNUAL FINANCIAL REPORT

1. LUMP SUM GRANT

a) Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals are not included in the AFR.

b) Lump Sum Grant (excluding Provident Fund):

This represents Lump Sum Grant (LSG) (excluding Provident Fund) received for the year.

c) Provident Fund:

This is Provident Fund received and contributed during the year.

Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1st April, 2000.

6.8% and other posts represent those staff that are employed after 1st April, 2000.

The Provident Fund received and contributed for staff under the Central Items have been shown under note 3.

Details are analysed below:

Provident Fund Contribution	Snapshot <u>Staff</u> HK\$	6.8% and <u>other Posts</u> HK\$	<u>Total</u> HK\$
Subvention Received Provident Fund Contributions	-	240,964	240,964
paid during the year Surplus/(deficit) for the year Add: Surplus/(deficit) b/f	<u> </u>	(248,283) (7,319) 457,711	(248,283) (7,319) 457,711
Surplus/(deficit) c/f	-	450,392	450,392

NOTES ON THE ANNUAL FINANCIAL REPORT

2. FEE INCOME

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the Lump Sum Grant Manual.

3. CENTRAL ITEMS: MENTOR

These are subvented service activities which are not included in Lump Sum Grant and are subject to their own procedures as set out in other SWD's papers and correspondence with NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.13 of LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

		<u>2019</u> НК\$	<u>2018</u> HK\$
a)	Income		
	Financial Incentive Scheme for Mentors of Employees with Disabilities		
	Total	المارية	-
b)	Expenditure		
	Financial Incentive Scheme for Mentors of Employees with Disabilities		
	Total		

Subvented service activities of Central Items:

Please refer to Appendix 1.

4. RENT AND RATES

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditures on rent and rates in respect of premises not recognised by SWD have not been included in AFR. Please refer to Appendix 2.

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NOTES ON THE ANNUAL FINANCIAL REPORT

5. OTHER INCOME

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have not been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on Other Income (paragraph 2.19 of LSG Manual (October 2016)) is as follows:

<u>2019</u> НК\$	<u>2018</u> HK\$
_	-
906,691	733,570
906,691	733,570
	HK\$ - 906,691

6. PERSONAL EMOLUMENTS

Personal Emoluments include salary, provident fund, salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over HK\$700,000 each paid under LSG is appended below:

Analysis of personal emoluments paid under LSG	No. of posts	HK\$
HK\$700,001 per annum or above	Nil	Nil

NOTES ON THE ANNUAL FINANCIAL REPORT

7. OTHER CHARGES

The breakdown on Other Charges is as follows:

		<u>2019</u> HK\$	2018 HK\$
Oth	ner Charges		
a) b)	Utilities Food	59,256	58,769
c) d)	Administrative expenses Stores and equipment	193,802 172,305	183,961 208,965
e) f)	Repair and maintenance Special allowances	44,140	34,896
g) h)	Programme expenses Transportation and travelling	1,056,848 110,432	963,863 106,810
i) j)	Insurance Miscellaneous	34,238 7,189	31,667 25,214
Tot	al	1,678,210	1,614,145

NOTES ON THE ANNUAL FINANCIAL REPORT

8. ANALYSIS OF LUMP SUM GRANT RESERVE AND BALANCES OF OTHER SWD SUBVENTIONS

	Lump Sum	Rent and	Central Items	
	Grant	Rates	Mentor	Total
	HK\$	HK\$	HK\$	HK\$
INCOME				
Lump Sum Grant	4,599,133	-	_	4,599,133
Rent and Rates	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	222,711	_	222,711
Fee Income	300	,	-	300
Central Items:				
- Mentor of Employees Disabilities	_	-	<u>-</u>	-
Other Income (FSA)	906,691	_	<u>-</u>	906,691
Interest Received (Note 1)	324	-	_	324
Total Income (a)	5,506,448	222,711	-	5,729,159
EXPENDITURE				
Personal Emoluments	(3,831,997)	-	-	(3,831,997)
Other Charges	(1,678,210)	_	-	(1,678,210)
Central Items:			1	
- Mentor of Employees Disabilities	-	-	-	
Rent and Rates	-	(197,389)		(197,389)
Total Expenditure (b)	(5,510,207)	(197,389)	-	(5,707,596)
Surplus/(Deficit) for the year (a) – (b)	(3,759)	25,322	-	21,563
Less: Deficit of Provident Fund	(7,319)	-	-	(7,319)
	3,560	25,322		28,882
Surplus/(Deficit) b/f (Note 2)	571,456	(138, 278)	61,250	494,428
:Less: Refund Rent & Rates of Government:				
2017-18 rent & rate surplus refunded				
in 2018-19	-	(18,448)	•	(18,448)
Revised Surplus/(Deficit) b/f	571,456	(156,726)	61,250	475,980
Surplus/(Deficit) c/f (Note 4)	575,016	(131,404)	61,250	504,862
Surplus/(Deficit) C/1 (Note 4)	3/3,010	(131,404)	01,230	304,002

Notes:

- 1) All the interest on LSG and PF reserves, rent and rates, central items, Special One-off Grant is included as one item under LSG; and the item is considered as part of LSG reserve.
- 2) Accumulated balance of Lump Sum Grant Surplus b/f from previous years (including holding account) and all interest received in previous years are included in the surplus b/f under LSG.
- 3) Amount of LSG Reserve used to cover the salary adjustment for Programme Assistants, care Assistants, Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule of Central Items.
- 4) The level of LSG cumulative reserve (i.e. S), less LSG Reserve kept in the holding account, will be capped at 25% of the NGO's operating expenditure (excluding PF expenditure) for the year.

SCHEDULE FOR CENTRAL ITEMS

ANALYSIS OF SUBVENTION AND EXPENDITURE

FOR THE PERIOD FROM $1^{\rm ST}$ APRIL, 2018 TO $31^{\rm ST}$ MARCH, 2019

AGENCY: HONG KONG FEDERATION OF HANDICAPPED YOUTH

	- Andreaded - Andr				Ā	Deficit for the Year	य		
				•		Deficit			
		Subvention	Actual			transferred	Adjusted		
Unit Code and Name	Subvention element	Released	Expenditure	Surplus	Deficit	to LSG	Deficit	Surplus b/f	Surplus c/f
(Note 7)		(Note I)	(Note 2)	(Note 3)	(Note 3)	(Note 4)	(d) = (h) – (c)	(Note 5)	(Note 6) (f) = (e) + (a) (d)
		\$XH	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
nnnn – xxxxxxxxxxxxxx	nnnn – xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx							N.A.	N.A.
хххххххххххх — илии	nnnn – xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx							N.A.	N.A.
nnnn – xxxxxxxxxxxxxx	nnnn – xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx							N.A.	N.A.
nnnn — xxxxxxxxxxxxxxx	nnnn – xxxxxxxxxxxx Infirmary Care Supplement for Residential Elderly Services (Note 8)							N.A.	N.A.
nnnn – xxxxxxxxxxxx	nnnn – xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx					N.A		N.A.	N.A.
nnan – xxxxxxxxxxxxx	nnn – xxxxxxxxxxx Foster Care Allowance/Emergency Foster Care Allowance					N.A		N.A.	N.A.
nnnn – xxxxxxxxxxxxx	nnnn – xxxxxxxxxxxx After School Care Programme					N.A		N.A.	N.A.
nnan – xxxxxxxxxxxxx	nnnn – xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx					N.A		N.A.	N.A.
nnnn – xxxxxxxxxxxxxxxx	Emergency Fund					N.A	· · · · · ·	N.A.	N.A.
nnnn – xxxxxxxxxxxxxx	Short-term Rental Assistance					N.A			
nnnn – xxxxxxxxxx	nnnn – xxxxxxxxxxxxx Time-defined Subsidy Scheme for Extended Hours Service Users					N.A			
nının — xxxxxxxxxxxx	Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Works in Pre-school Rehabilitation Service					N.A			
TITUTH XXXXXXXXXXXXXX	Overnight On-site-on-call Allowance					N.A.		N.A.	N.A.
nnnn – xxxxxxxxxxx	nnnn – xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx					N.A.			
nnnn – xxxxxxxxxxx	nnnn - xxxxxxxxxxx NSCCP - Subsidy for Fee Reduction/Waiving		100 000000		100	N.A.			

SCHEDULE FOR CENTRAL ITEMS

ANALYSIS OF SUBVENTION AND EXPENDITURE

FOR THE PERIOD FROM $1^{\rm ST}$ APRIL, 2018 TO $31^{\rm ST}$ MARCH, 2019

AGENCY: HONG KONG FEDERATION OF HANDICAPPED YOUTH

					Ă	Deficit for the Year	эат	•	
			••••			Deficit			
		Subvention	Achial			transferred	Adjusted		
Unit Code and Name	Subvention element	Released	Expenditure	Surplus	Deficit	to LSG	Deficit	Surplus b/f	Surplus c/f
(Note 7)		(Note 1)	(Note 2)	(Note 3) (a)	(Note 3) (b)	(Note 4) (c)	(a) = (b) - (c)	(Note 5) (e)	(Note 6) $(f) = (e) + (a) - (d)$
	And the second s	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
nnan — xxxxxxxxxxxx	nnnn xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx					N.A			
nnnn – xxxxxxxxxxxx	nnnn – xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx					N.A.			
nnnn xxxxxxxxxxxxxx	nnnn xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx					N.A.			
mmn – xxxxxxxxxxx	Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services					N.A.			
mnn – xxxxxxxxxxx	Financial Incentive Scheme for Mentors of Employees with Disabilities	ı	•	•	,	ı	ı	61,250.00	61,250.00
nnnn - xxxxxxxxxxx	Cash Subsidy for Integrated Support Service for Persons with Severe Physical Disabilities					N.A.			
nnnn - xxxxxxxxxxxxx	Enhanced After School Care Programme – Fee Waiving Subsidy Scheme				•	N.A.			
nnnn – xxxxxxxxxxxxx	Navigation Scheme for Young Persons in Care Services – Operating Expenses				***	N.A.			
nnnn – xxxxxxxxxxxx	Navigation Scheme for Young Persons in Care Services - Training Cost					N.A.			
אטטסטטטטטטטטטטטטטטטטטט	Grant under the Pilot Scheme on On-site Pre-school rehabilitant Services				•	N.A.			
nnnn – xxxxxxxxxxxxx	One-off Subsidy for Enhanced Provision of Visiting Medical Officer for Residential Care Homes for the Elderly					N.A.	,		
nnnn – xxxxxxxxxx	One-off Subsidy for Enhanced Provision of Visiting Medical Practitioner Scheme for Residential Care Homes for the Persons with Disabilities					N.A.			
Total	A CALLED TO THE CONTROL OF THE CONTR	-	-	,	-		,	61,250.00	61,250.00

SCHEDULE FOR CENTRAL ITEMS

ANALYSIS OF SUBVENTION AND EXPENDITURE

FOR THE PERIOD FROM $1^{\rm ST}$ APRIL, 2018 TO $31^{\rm ST}$ MARCH, 2019

AGENCY: HONG KONG FEDERATION OF HANDICAPPED YOUTH

Note:

- The figures for the whole financial year are extracted from the paylist for March (Final) of the financial year
- Actual expenditure represents the total expenditure incurred including provident fund for the respective services after netting off programme income, if any. $\vec{\sim}$
- Surplus/deficit for each element represents the difference between subvention released and actual expenditure. 'n
- Deficit i.r.o. the following central items arising from salary adjustment are transferred to the Lump Sum Grant Reserve as stated in SWD's letter ref (5) in SWD/S/104/2 Point 18 dated 20th July, 2018 4,
- Dementia Supplement for Elderly with Disabilities
- i) Infirmary Care Supplement for the Aged Blind Persons
- ii) Dementia Supplement for Residential Elderly Services
- v) Infirmary Care Supplement for Residential Elderly Services
- "Surplus brought forward (b/f)" means surplus, if any arising from operations in previous year. ς.
- "Surplus carried forward (c/f)" means surplus brought forward plus surplus, if any arising from operations in current year. જં
- 7. Unit codes and names are extracted from the paylist from SWD.
- The central items as listed above may not be exhaustive and any relevant details of central items released and/or expended during the year, where appropriate, should also be included.

SCHEDULE FOR RENT AND RATES

ANALYSIS OF SUBVENTION AND EXPENDITURE

FOR THE PERIOD FROM 1ST APRIL, 2018 TO 31ST MARCH, 2019

AGENCY: HONG KONG FEDERATION OF HANDICAPPED YOUTH

		Subvention			_
		Released	Actual	Surplus	Deficit
Unit Code and Name	Subvented Element	(Note 1)	Expenditure	(Note 2)	(Note 2)
		HK\$	HK\$	HK\$	HK\$
Unit Code: 2886		-		·	
Name: Jockey Club	Rent (Note 3)	205,140	186,780	18,360	-
Activity Centre	Rate	17,571	10,609	6,962	- 1
	Total	222,711	197,389	25,322	-
	Rent (Note 3)				
	Rate].		
	Total				
	Rent (Note 3) Rate				
	Total				
	Grand Total	222,711	197,389	25,322	-

Notes:

- 1. The figures are to be extracted from the paylist for March plus subvention released in late March of the financial year. Reimbursement for rent and rates relating to previous financial years (i.e. back payments) should not be included.
- 2. Surplus/deficit for each element represents the difference between subvention released and accrual expenditure
- 3. Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance fee and Government Rent.

SCHEDULE FOR INVESTMENT

ANALYSIS OF INVESTMENT AS AT 31ST MARCH, 2019

AGENCY: HONG KONG FEDERATION OF HANDICAPPED YOUTH

		<u>2019</u> HK\$	<u>2018</u> HK\$
LSG Reserve as at 31st March		575,016	571,456
Represented by:			
Investments a. HKD Bank Account Balances b. HKD 24-hour Call Deposits c. HKD Fixed Deposits d. HKD Certificate of Deposits e. HKD Bonds	;	575,016 - - - - 575,016	571 ,456 - - - - - - 571 ,456
Note: The investments should be re	eported at historical cost.		
Confirmed by:			
Signature: Chairperson: Ng Ka Wi	Signature: ng Executive Di	rector;	W.C
Date: 11 SEP 26	019 Date:	1	1 SEP 2019

Claim for 2018-19 Subventions for Provident Fund - Snapshot Staff

Organisation Code and Name: 324 / Hong Kong Federation of Handicapped Youth

Name of Snapshot Staff	Reported Rank	Salary Paid	PF Contribution	PF Contribution
		for the year	Rate	Paid for the year
		\$	%	\$
1. Nil	Nil	Nil	-	-
2. Nil	Nil	Nil	-	<u>-</u>
3. Nil	Nil	Nil	-	-
4. Nil	Nil	Nil	_	-
5. Nil	Nil	Nil	-	-

Total Amount of PF Cont	ribution Paid for th	e Year		-
Less: Subventions of PF-S	<u>.</u>			
Amount of Additional Sul	ovention Applied f	or		<u>-</u>

n 1	
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	arantin

1.	. I declare that all reported information is correct and that the staff as reported are employed
	by our Organisation solely for services funded by subventions and grants within the control
	of SWD

2. I also agree that SWD shall have the right to recover at any time from recurrent subventions any overpaid amount.

Signature of Chairperson of Hong Kong Federation of Name Handicapped Youth Lau Ka Lun Title Executive Director Name Ng Ka Wing Tel No. 23385111 Title Chairperson 11 SEP 2019 Date